

# JOSH ALLAN DYKSTRA

ATD CORE4 • SEPT 30, 2025

## KEY #1: COMMIT TO CONTINUAL LEARNING

- 🚀 This isn't the Industrial Revolution, it's the Knowledge Work Revolution
- 🚀 A.I. isn't "coming for jobs," it's coming for tasks... but most current jobs are just piles of tasks so we need to re-think what our jobs ARE
- 🚀 This isn't a "tool" upgrade, it's a species-level shift in how work gets done — HOW we create the outputs that we call "work" ALL CHANGE in the next decade

## KEY #2: LEADERS, PRACTICE PSYCH SAFETY

- 🚀 Trust your team, not your A.I. (near-term tech is very untrustworthy)
- 🚀 Computers used to give us certainty — A.I. gives us probability
- 🚀 If continual learning is the most important practice to cultivate as an individual, psychological safety is the SUPERPOWER of the TEAM in the A.I. Age

## KEY #3: MAKE TIME TO DEVELOP WISDOM

- 🚀 This isn't the Industrial Revolution, it's the Knowledge Work Revolution
- 🚀 A.I. isn't "coming for jobs," it's coming for tasks... but most jobs are just piles of tasks so we need to re-think what our jobs ARE
- 🚀 This isn't a "tool" upgrade, it's a species-level shift in how work gets done — HOW we create the outputs that we call "work" ALL CHANGE in the next decade

## CLOSING CHALLENGE: I WANT THE FUTURE TO BE MORE \_\_\_\_\_

What is **ONE THING** you can do to **NUDGE** the world in **THAT DIRECTION** in the next month?



**OFFICIAL SITE:** [hellotomorrowpodcast.com](http://hellotomorrowpodcast.com)



**YOUTUBE:** [youtube.com/@joshallandykstra](https://youtube.com/@joshallandykstra)



**NEWSLETTER:** [joshallan.com/blog](http://joshallan.com/blog)