JOSH ALLAN DYKSTRA

OPTIMISTIC FUTURIST · AUTHOR · KEYNOTE SPEAKER



IF YOU WANT CHANGE, STOP CHANGING THE PEOPLE

FIX SYSTEMS, NOT SYMPTOMS

KEYNOTE TOPICS

CHANGE

If You Want Change, Stop Changing People

Most change efforts focus on getting people to behave differently. Josh shows why lasting change starts by redesigning the systems that shape how people work.

FULL TALK DESCRIPTION ↗

LEADERSHIP

The Work Of Leaders Is Systems

Great leaders don't "manage" people. Josh shows how leaders can redesign the conditions around work to ensure people can decide, adapt, and perform better.

FULL TALK DESCRIPTION ↗

FUTURE

Hello Tomorrow: A Season Of Innovation

Challenging times of disruption can become seasons of extraordinary innovation. Josh shows how to move beyond fear and build what comes next.

FULL TALK DESCRIPTION ↗

A.I.

Leading With Wisdom In the Age of A.I.

A.I. makes intelligence abundant — but intelligence isn't wisdom. Josh shows you where humans matter most and how to redesign work around that edge.

FULL TALK DESCRIPTION ↗

A DIFFERENT KIND OF KEYNOTE

REAL-LIFE LEADERSHIP EXPERIENCE

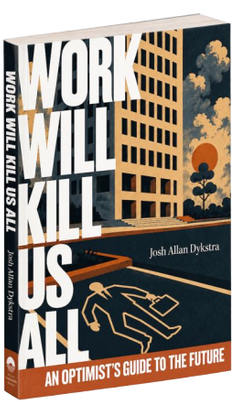
Josh isn't just a speaker. He's been a tech founder, CEO, consultant, and advisor to C-Suite leaders. Over twenty years, his work has reached organizations employing more than a million people.

A PERSPECTIVE PEOPLE REMEMBER

If you want change, stop changing the people. Josh shows audiences how to look beneath recurring people problems and change the conditions producing them.

PROVOCATIVE. FUNNY. HUMAN.

A former performing musician ("rockstar") and radio DJ, Josh brings big ideas to life with stories, wit, audience interaction... and just the right amount of troublemaking.



JOSH'S NEW BOOK

Your people are not leaving big questions about work at the door of your office.

The leaders who help their teams understand what's changing — and give them a meaningful role in building what comes next — will have an enormous advantage.

WWKUA.com

LEARN MORE

Josh has delivered keynotes, facilitated workshops, and led leadership retreats and other learning experiences with thousands of people over the last twenty years. For more topics, videos, and testimonials, visit joshallan.com.

WATCH JOSH'S SPEAKER DEMO

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