

JOSH ALLAN DYKSTRA

OPTIMISTIC FUTURIST • KEYNOTE SPEAKER

Making sense of what's next.



SHORT BIO

Josh Allan Dykstra is an optimistic futurist keynote speaker who helps leaders stop reacting to chaos and start making sense of what's next. Known for cutting through A.I. and future-of-work hype, Josh focuses leaders on the systems that actually shape the future. He's worked with organizations employing over 1M people — including Microsoft, CHANEL, and Amazon — and is the author of *Igniting the Invisible Tribe: Designing An Organization That Doesn't Suck* and the host of the *Hello Tomorrow Podcast*.

LONG BIO

Josh Allan Dykstra is an optimistic futurist keynote speaker who helps leaders stop reacting to chaos and start making sense of what's next. He's known for cutting through A.I. panic and future-of-work noise to focus organizations on what actually matters: the systems shaping tomorrow, not the trend of the week.

His keynotes equip leaders with practical, future-focused frameworks that reduce complexity, rebuild optimism, and design work environments where transformation energizes people instead of burning them out. Organizations bring Josh in when uncertainty is high and fear-based narratives are actively getting in the way.

Over the past 15 years, Josh has worked with organizations employing more than 1 million people — including Microsoft, CHANEL, Amazon, Sony, and Genentech — helping them rethink change, technology, and culture. His thinking has been featured in Fast Company, Forbes, Huffington Post, and Business Insider.

He's the author of *Igniting the Invisible Tribe*, host of the *Hello Tomorrow Podcast*, and is currently writing his next book.